

September 4, 1966

Dear Hal:

Just a quick note to let you know we have returned from Mexico and have not really become jinks. Ann has been ill with the possibility of a ruptured diaphragm and the prospect of an operation rough to take & rough on the pocketbook. I'm committed to finish a small book by October 1st which the Amer. Assn. of Junior Colleges needs by then for publication & which I need to finish by then to collect the commission which circumstances makes most important to me at the moment.

I hope the project is off to a good start & that you were able to get the lieutenants you wanted. I also hope that the CORE Chapter has kept



its head above water. It needs to limp along in order to give some support to the project — and in my opinion to muster forces again for the hellish row which I still see ahead for our society.

If you see Senord McBride please tell him I'll be back in the ranks as soon as family health & family finances will allow

I'll look forward to talking to you

(Mr) Charlie

PS I've enclosed some stuff you may want to look over & keep some of it for the files.

ell



### Procedural suggestions

1. Select only Director this Saturday so ~~that~~ he has a voice in selecting his second in command & steno-clerk.
2. Interview those not selected for Director for Assnt Director position.
3. Have steno-clerks referred, screened & tested by Calif. Empl. Service.
4. Have one main interviewer for each candidate with other members of screening committee doing follow-up questions.
5. After interviewing have each <sup>member</sup> of screening <sup>committee</sup> give a ten minute summary of merits of his top candidate.
6. End with voice vote on each qualified candidate. Person with plurality selected with vote then changed to one of unanimity for press release, etc.

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### Key Questions to be asked



SOME BASIC QUESTIONS

1. Have you taken the time to study the CORE project rather thoroughly?
2. Give us a brief description of your ideas on how the Neighborhood Cluster Councils could be organized?
3. In the selection of the trainees, for what qualities would you look?
4. What attitudes, competencies, knowledge and beliefs would you be most eager to develop in the leadership trainees?
5. To what degree should you try to separate the activities of CORE from the "Self-Help" project? To what degree should they complement each other?
6. What forms of community action do you think most important for the Southeast Area during the coming year?
7. As you view this job, where do you have the greatest misgivings? What are your greatest weaknesses? What are your prejudices? What are your greatest strengths?
8. What is your relationship to CIC, Urban League, EOC and other groups with which you would have to work?
9. Will you give us a picture of your current activities in the community? How much time do you now devote to community action groups? With what groups are you now working?
10. What have you done in the past to demonstrate your commitment to the freedom, dignity and welfare of the people of Southeast San Diego?
11. What are your job obligations at the present time? How good a job would you have to leave to come to this one? Annual income? How soon could you clear yourself to start work on the CORE project?
12. If you were not selected as Director of the project, would you care to have us consider you for Assistant Director?



264-9929

Screening + Selection Committee (19)

- / Carol Waymon, C.I.C.
- / John Johnson, Urban League
- / Ernest Roberson, N.A.A.C.P.
- / Crispin Gonzalez, Amer. G. & J. Forum
- / Ernest Azhocar, Latin American Clubs
- / Rev. Grandison Phelps, Southeast Ministerial Alliance
- / Presidents of 5 Southeast Area Community Action Councils
- / CORE officers
  - Lenord McBride - Pres.
  - Rosemary Laws - 2nd Vice Pres.
  - Maple Grant - 1st Vice Pres.
  - Charles Collins - Corres. Secy.
  - Karen McClure - Record Secy.
  - Ken Levenson - Treas.
  - Carolyn Murdoch - Auditor
  - Dolores Grant - Auditor



Screening Committee

✓ C.I.C. - ✓

Charlie

✓ Urban League -

Charlie

NAACP - Ernest Roberson - 264-9311

GI Forum - Chispin Senzales - 510 Blackshaw Lane  
1-428-2379

Latin American Clubs Ernest Aguiar - 1615 Lenoitan  
411 National City

Southeast Ministerial Alliance - Rev. Grandison Phelps -  
~~232-5683~~

(F.E.P.C. (Calif.))

264-5736

Dolores

4 Councils

Mawin Brown

Hal

- 262-7521

262-5343



John Johnson  
Charles  
Ken Levenson  
Leonard McBride

11  
Rosemary  
Grant  
Dolores  
Murdah

Karen McClure

*[Faint, mostly illegible handwritten text and markings, including numbers like 1-428-8311 and 844-2000.]*