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Ralph Rosenfeld presented a plea for help on behalf of Detroit CORE in their dealings with AAA in that city. Motion - that CORE supports the activities of Detroit CORE in their dealings with AAA, and that the National Director be instructed to inform the AAA National office of its support and its intention to notify local chapters of this action. (Gartner, Rosenfeld).

9 for, 2 against (Brown, Turner).

# The Direction of CORE - James Farmer

The National Director outlined some of the factors which must be considered in formulating a plan of direction. There is a need for an overall plan in view of a present lack of coordination and relationship between different areas of activity (i.e. jobs to schools, housing to education). Another need will be filled with the hiring of a research person. Furthermore, the development of program has to relate to the structure of CORE. It was therefore recommended by Farmer that there be a program assistant in the department of organization who would relate data to chapter activities. Another recommendation is that there be a political action department set up in Washington, the functions of which shall be to keep chapters in touch with what is going on in legislative matters, propose bills which will relate to our problems, and keep chapters in touch with agencies and programs. Mr. Farmer reported that an administrative assistant had not yet been located. Motion - that chapters be allowed to endorse canidates (Rosenfeld, Turner). Motion to table - with the understanding that the motion be part of the agenda at the next NAC meeting and that chapters be informed that such a discussion is coming and they should communicate their experience and opinions on the subject to the National office (Farmer) before the next meeting. (Gartner, Turner) Passed 11 to 2. Legal Department

Motion - the legal department be instructed to bring back a comprehensive legal program worked out with the So. staff which will seek to solve the legal problems and will take full recognition of four year goals for the Southern region and such program be resubmitted to the NAC at its October meeting (Ussery, Drake)

### October NAC Meeting

Motion - the next meeting be set up as a retreat to deal with basic program and direction, lasting no less than three and one half days (Suggested time Columbus Day weekend). (Turner, Ussery).

## Report on Resolutions

Ollie Leeds, Chairman of Brooklyn CORE presented the resolutions recommended by his chapter at the National Convention which were not acted upon at that time.

Motion - on the resolution reading as follows: "We propose the establishment of a National Civil Rights selective buying boycott list". - to support the principle of establishing such a periodic boycott list and direct staff to inquire into its feasibility. (Gartner, Farmer). Motion - refer the following resolutions to the new research assistant: "A National concerted, centralized effort to bring major urban areas back under rent control as the first step in our Anti-Poverty campaign" and "National CORE promotes the concept of fully integrated housing." Motion - the following resolutions be referred to the Dept. of Organization so that it might take a survey of membership requirements and consult with the members of the NAC and members of other chapters to work out solutions to the problems: "Uniform minimum national dues requirements for all chapters" and "Uniform membership requirements for all chapters (A. National office issue membership cards)."

Section 111 failed to pass, but sections 1, 11, and 1V were accepted as part of the Southern office's program.

#### Chicago Project - Gene Tournour

The impact of the Northern task force project can be summed up in the following ways: 1) task force personnel have had to prove themselves one way or the other, 2) there has been a real impact on other community groups so that CORE is now respected and called upon to share its experience in organizing on a grass roots level and 3) the program has had a real impact on CORE chapters themselves, who now understand what it means to organize and have accepted the program. It was recommended that the three centers be seen as places to train other CORE chapters in the region in community organization and that there be tangible financial backing of the program.

Motion - that CORE support the program for the 3 community enters for six months. (Due, Curvin). Amendment - that there be a full report on this program at the January NAC meeting, including a complete financial report, assessment of successes, and failures and detailed proposals for the future. (Gartner).

### Department of Organization - Jim McCain

Report from questionnaire circulated about unity groups - that unity groups do not basically hinder CORE'S activity. Total registered in July and August in the South where CORE workers are now working 6,950. The following chapters were recommended for affiliation: Palm Springs, Cal. (recommended by Chet Duncan), Tri-Cities, CORE in Richland, Wash. (recommended by Chet Duncan) and Kenosha, Wis. (recommended by Joyce Ware). Motion - to affiliate passed unanimously (Dodson, Farmer). Because the Wilson Jr. College chapter is a college chapter, action on its affiliation was referred to the next NAC meeting. The following persons hired as field secretary were recommended for confirmation: Eric Mann, John McDowell, Herbert Callender, Bruce Bains, Spiver Gordon, Mike Lesser. Motion - to confirm passed (Turner, Castle abstained).

#### Nominations for Vacancies on the National Action Council

Ollie Leeds, Brooklyn CORE was nominated by Farmer. Cecil Brown, Milwaukee CORE was nominated by Turner.

#### Report of the Committee on Northern Staff

It was the consesus of the committee that the demands of a community oriented program were such that CORE responsibilities to the community could no longer be carried out on a volunteer basis. It was therefore recommended that each chapter begin now to make plans for the selection and hiring of an executive secretary, whose salary would be paid by the chapter. It was further recommended that an intensive two week institute for potential professional leadership be set up at the end of November, open to persons recommended by chapters and screened by the National office (by application form and/or by examination). The following suggestions regarding the training institute were made:

B. 1) Who should attend? Persons should attend who are mature, have solved their basic personal problems, have some skills and leader

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ship ability, a basic sense of organization and are likely canidates for the position of executive secretary or other form of professional leadership in Northern CORE Chapters. They need not be present active members of CORE but can be selected from the broader community. Applicants should be screened by application form or by examination.

- The National office should be prepared to subsidize those persons who must leave jobs and pay some part of travel expenses in those cases where chapters are struggling financially and cannot afford to send people.
- 3) Where? It was the feeling of the group that such an institute take place in an isolated setting (e.g. Pendle Hill).
- 4) What should be included?
  - a. Skills in organization-how to budget, administer an office, delegate authority.
  - b. Program direction and planning
  - c. How to work with groups human relations training
  - d. The Northern community an analysis (power structure, key groups)
  - e. Core history and background, present direction
  - f. How to plan, set up priorities for daily routine
  - g. Factual information on governmental agencies and programs
  - h. Fund raising
  - i. Organizing skills
- 5) Who should do the training: It was agreed that although some of the above subjects could be handled on the workshop level with CORE

- people in charge, others required the guidance of experts which could be chosen from other groups.
- 6) How often? It was recommended that the institutes be held at least three times yearly in different regions but not necessarily organized on a regional basis (e.g. Phil. Ohio, West Coast)
- 7) In cases where chapters had no one to send or could not possibly afford an executive sec. it was recommended that leadership persons trained at the institute but not hired by local chapters be made available to these smaller chapters.
  - a. Chapter might arrange to pay this person's salary for a month in exchange for his services.
  - b. These persons should also be considered top priority applicants for field staff positions.

We also talked briefly about additional training for chapter members perhaps in the form of regional workshops under the leadership of the National office and the senior field secretary of the region.

Where chapters decide to make this move, a job description should be incorporated in the local constitution. <u>Motion</u> - adopt report (Gartner, Rosenfeld) and also that the committee be a continuing committee. Passed unanimously.

# REGIONAL ACTION COUNCILS

Motion - the National Director be directed to designate to the regional vice chairman the senior field secretary of the region and that regional vice chairman shall be able to call upon such persons to assist him in convening and organizing Regional Action Councils. (Due, Ussery). The Steering Committee then became a committee of the whole to discuss the Regional Action Committee's proposals. Meeting adjourned, 4p.m.