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July 20, 1964

James T. McCain CORE Director of Organization 38 Park Row New York 38, N.Y.

Dear Mr. McCain:

The CORE Shop of Local 1707, CSAE, AFL-CIO, hereby informs CORE that it does not accept the month's notice given Allan Hoffman, or the fact of his immediately being relieved of all duties and the right to act in the name of CORE, Allan Hoffman is a permanent employee of CORE, having completed his entire six month probation period. CORE therefore, must either, under Article VIII, Sections 1 and 2, cite in writing to the Union Grievance Committee, the "just and sufficient cause" for dismissal and the specific complaints against him concerning his work, or under Article IX, prove malfeasance or misconduct.

A copy of this letter is being sent to the National Action Council, as the official body with whom our contract is signed, and we request from this body and from the management of CORE, that immediate steps be taken for the processing of this grievance. We expect to receive a reply by Thursday, July 23rd at 9 a.m.

Sincerely,

Mary Hernandez Shop Steward, CORE

cc: Local 1707, CSAE McKissick and NAC James Farmer