

San Diego Zoological Garden

UNDER THE MANAGEMENT OF THE
ZOOLOGICAL SOCIETY OF SAN DIEGO
SAN DIEGO, CALIFORNIA 92112
P.O. BOX 551 234-5151
AREA CODE 714

September 23, 1964



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Mr. Harold K. Brown
Chairman, CORE
2965 Imperial Avenue
San Diego, California 92102

Dear Mr. Brown:

Your statement, "---to discuss some facts which have been brought to our attention concerning the exclusion of Negroes in practically all of your job categories except that defined as custodian and groundsman, and the working conditions under which the Negro custodians work" has no basis in fact. As stated in my letter to you there is not now, nor has there been, a practice of discrimination concerning job opportunity or working conditions in the Zoological Garden. There is no practice of exclusion in any form. It should be pointed out, also, that recently a disinterested federal government body has investigated our employment practices and found them to be entirely satisfactory.

There are well formulated procedures for handling grievances and there have been none in these areas. Open jobs in the zoo are posted on bulletin boards and our personnel director is always hopeful that promotions can be made from within. Regardless of the position, anyone in the zoo can aspire to, and be promoted to, a better position if he can satisfy the job requirements.

We will appreciate a letter if you have specific information which indicates the zoo is discriminatory in hiring or in working conditions.

Thank you for your letter.

Sincerely yours,

SAN DIEGO ZOOLOGICAL GARDEN

C. R. Schroeder, D.V.M.
Director

CRS:m

- cc: Mr. Bud Place
- Mr. James Barham
- Mr. Dumas Robinson

- Mr. John Johnson
- Mr. Carrol Waymon

Federal govt. body did not talk to Negroes



San Diego, California
 1952

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